

令和7年3月（令和7年4月払給与控除・令和7年3月支払賞与）から改正

健康保険標準報酬月額および保険料額表（一般・介護）

（一般）事業主負担率 57.0 / 1,000

（介護）事業主負担率 8.10 / 1,000

被保険者負担率 44.0 / 1,000

被保険者負担率 8.10 / 1,000

一般保険料率計 101.0 / 1,000

介護保険料率計 16.20 / 1,000

等級	標準報酬		報酬月額 (円)	一般保険料月額			介護保険料月額			合計(一般+介護)		
	月額 (円)	日額 (円)		被保険者 (円)	事業主 (円)	計 (円)	被保険者 (円)	事業主 (円)	計 (円)	被保険者 (円)	事業主 (円)	計 (円)
1	58,000	1,930	63,000未満	2,552	3,306	5,858	469	470	939	3,021	3,776	6,797
2	68,000	2,270	63,000～73,000	2,992	3,876	6,868	550	551	1,101	3,542	4,427	7,969
3	78,000	2,600	73,000～83,000	3,432	4,446	7,878	631	632	1,263	4,063	5,078	9,141
4	88,000	2,930	83,000～93,000	3,872	5,016	8,888	712	713	1,425	4,584	5,729	10,313
5	98,000	3,270	93,000～101,000	4,312	5,586	9,898	793	794	1,587	5,105	6,380	11,485
6	104,000	3,470	101,000～107,000	4,576	5,928	10,504	842	842	1,684	5,418	6,770	12,188
7	110,000	3,670	107,000～114,000	4,840	6,270	11,110	891	891	1,782	5,731	7,161	12,892
8	118,000	3,930	114,000～122,000	5,192	6,726	11,918	955	956	1,911	6,147	7,682	13,829
9	126,000	4,200	122,000～130,000	5,544	7,182	12,726	1,020	1,021	2,041	6,564	8,203	14,767
10	134,000	4,470	130,000～138,000	5,896	7,638	13,534	1,085	1,085	2,170	6,981	8,723	15,704
11	142,000	4,730	138,000～146,000	6,248	8,094	14,342	1,150	1,150	2,300	7,398	9,244	16,642
12	150,000	5,000	146,000～155,000	6,600	8,550	15,150	1,215	1,215	2,430	7,815	9,765	17,580
13	160,000	5,330	155,000～165,000	7,040	9,120	16,160	1,296	1,296	2,592	8,336	10,416	18,752
14	170,000	5,670	165,000～175,000	7,480	9,690	17,170	1,377	1,377	2,754	8,857	11,067	19,924
15	180,000	6,000	175,000～185,000	7,920	10,260	18,180	1,458	1,458	2,916	9,378	11,718	21,096
16	190,000	6,330	185,000～195,000	8,360	10,830	19,190	1,539	1,539	3,078	9,899	12,369	22,268
17	200,000	6,670	195,000～210,000	8,800	11,400	20,200	1,620	1,620	3,240	10,420	13,020	23,440
18	220,000	7,330	210,000～230,000	9,680	12,540	22,220	1,782	1,782	3,564	11,462	14,322	25,784
19	240,000	8,000	230,000～250,000	10,560	13,680	24,240	1,944	1,944	3,888	12,504	15,624	28,128
20	260,000	8,670	250,000～270,000	11,440	14,820	26,260	2,106	2,106	4,212	13,546	16,926	30,472
21	280,000	9,330	270,000～290,000	12,320	15,960	28,280	2,268	2,268	4,536	14,588	18,228	32,816
22	300,000	10,000	290,000～310,000	13,200	17,100	30,300	2,430	2,430	4,860	15,630	19,530	35,160
23	320,000	10,670	310,000～330,000	14,080	18,240	32,320	2,592	2,592	5,184	16,672	20,832	37,504
24	340,000	11,330	330,000～350,000	14,960	19,380	34,340	2,754	2,754	5,508	17,714	22,134	39,848
25	360,000	12,000	350,000～370,000	15,840	20,520	36,360	2,916	2,916	5,832	18,756	23,436	42,192
26	380,000	12,670	370,000～395,000	16,720	21,660	38,380	3,078	3,078	6,156	19,798	24,738	44,536
27	410,000	13,670	395,000～425,000	18,040	23,370	41,410	3,321	3,321	6,642	21,361	26,691	48,052
28	440,000	14,670	425,000～455,000	19,360	25,080	44,440	3,564	3,564	7,128	22,924	28,644	51,568
29	470,000	15,670	455,000～485,000	20,680	26,790	47,470	3,807	3,807	7,614	24,487	30,597	55,084
30	500,000	16,670	485,000～515,000	22,000	28,500	50,500	4,050	4,050	8,100	26,050	32,550	58,600
31	530,000	17,670	515,000～545,000	23,320	30,210	53,530	4,293	4,293	8,586	27,613	34,503	62,116
32	560,000	18,670	545,000～575,000	24,640	31,920	56,560	4,536	4,536	9,072	29,176	36,456	65,632
33	590,000	19,670	575,000～605,000	25,960	33,630	59,590	4,779	4,779	9,558	30,739	38,409	69,148
34	620,000	20,670	605,000～635,000	27,280	35,340	62,620	5,022	5,022	10,044	32,302	40,362	72,664
35	650,000	21,670	635,000～665,000	28,600	37,050	65,650	5,265	5,265	10,530	33,865	42,315	76,180
36	680,000	22,670	665,000～695,000	29,920	38,760	68,680	5,508	5,508	11,016	35,428	44,268	79,696
37	710,000	23,670	695,000～730,000	31,240	40,470	71,710	5,751	5,751	11,502	36,991	46,221	83,212
38	750,000	25,000	730,000～770,000	33,000	42,750	75,750	6,075	6,075	12,150	39,075	48,825	87,900
39	790,000	26,330	770,000～810,000	34,760	45,030	79,790	6,399	6,399	12,798	41,159	51,429	92,588
40	830,000	27,670	810,000～855,000	36,520	47,310	83,830	6,723	6,723	13,446	43,243	54,033	97,276
41	880,000	29,330	855,000～905,000	38,720	50,160	88,880	7,128	7,128	14,256	45,848	57,288	103,136
42	930,000	31,000	905,000～955,000	40,920	53,010	93,930	7,533	7,533	15,066	48,453	60,543	108,996
43	980,000	32,670	955,000～1,005,000	43,120	55,860	98,980	7,938	7,938	15,876	51,058	63,798	114,856
44	1,030,000	34,330	1,005,000～1,055,000	45,320	58,710	104,030	8,343	8,343	16,686	53,663	67,053	120,716
45	1,090,000	36,330	1,055,000～1,115,000	47,960	62,130	110,090	8,829	8,829	17,658	56,789	70,959	127,748
46	1,150,000	38,330	1,115,000～1,175,000	50,600	65,550	116,150	9,315	9,315	18,630	59,915	74,865	134,780
47	1,210,000	40,330	1,175,000～1,235,000	53,240	68,970	122,210	9,801	9,801	19,602	63,041	78,771	141,812
48	1,270,000	42,330	1,235,000～1,295,000	55,880	72,390	128,270	10,287	10,287	20,574	66,167	82,677	148,844
49	1,330,000	44,330	1,295,000～1,355,000	58,520	75,810	134,330	10,773	10,773	21,546	69,293	86,583	155,876
50	1,390,000	46,330	1,355,000以上	61,160	79,230	140,390	11,259	11,259	22,518	72,419	90,489	162,908

(注) ①等級により1円の端数が出る場合は事業主の負担とする

②介護保険料は40歳～64歳の被保険者から控除

③「標準賞与額」からも同じ保険料率、同じ負担割合で一般保険料、介護保険料を控除  
(標準賞与額上限・年度累計573万円)

(S K健康保険組合)